



TEACHERS OF ENGLISH
AS A SECOND LANGUAGE
ASSOCIATION OF ONTARIO

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May 4, 2015

To the Members of the TESL Canada Executive

Dear TESL Canada Executive,

I am writing this letter on behalf of the TESL Ontario Board of Directors. Further to our recent meetings, it is clear that TESL Ontario and TESL Canada Federation (TESL Canada) have reached an impasse such that any further negotiation of proposed changes to the terms of our Memorandum of Agreement will serve no useful purpose. As we have failed to reach consensus, our negotiations have reached their conclusion.

As prescribed by the Memorandum of Agreement, TESL Ontario is giving TESL Canada six months' notice of the termination of the Memorandum of Agreement. Effective as of November 4, 2015 all TESL Ontario obligations under the Memorandum of Agreement will cease. For clarity and without limitation, effective on the Termination Date, TESL Ontario:

- will cease to administer TESL Canada membership through a joint membership process
- will no longer collect or remit membership fees on behalf of TESL Canada
- will no longer provide or verify membership information to TESL Canada
- agrees to the termination of the participation of the TESL Ontario representative to the TESL Canada Board of Directors.

On the Termination Date, the last transfer of TESL Canada membership fees collected by TESL Ontario will be made.

Notwithstanding the termination of the Memorandum of Agreement, TESL Ontario is willing to discuss a transition plan, to be implemented by November 4, 2015. If TESL Canada wishes to pursue this opportunity, please let us know by June 30 and we can discuss same.

Yours truly,

Sheila Nicholas,
Chair