

Hello,

You are being invited to participate in a study that we, Shaden Attia and Dr. Shelley Taylor, are conducting.

We are looking for volunteers to take part in a study about the Hiring Criteria and Employability of ESL/EFL Teachers in the TESOL Job Market in Canada and the United Arab Emirates (UAE). Your participation in this study will help us to better understand the main hiring criteria expected from ESL/EFL teachers, the employability of teachers in today's global market, and the effect of globalization on the TESOL field.

You are eligible if you meet the following criteria:

- Are a program administrator for an English language program in a higher education institute organization in the UAE and/or Canada.

If you are interested and agree to participate, you will be asked to participate in a 30-minute interview. **Each interview participant will receive a 15-dollar e-gift card (Amazon or Tim Hortons).**

We will be sending two reminder emails: two weeks from now and one month from now. If you would like more information on this study, please contact the researchers at the contact information given below.

Shaden Attia, Co-Investigator, PhD Candidate

Faculty of Education, Western University

sattia2@uwo.ca

(226)-600-6618

Dr. Shelley Taylor, Principal Investigator

Faculty of Education, Western University

taylor@uwo.ca

(519)-661-2111

Extension: 88582