



**TEACHERS OF ENGLISH
AS A SECOND LANGUAGE
ASSOCIATION OF ONTARIO**

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DIVERSITY, EQUITY, AND INCLUSION COMMITTEE

MANDATE

- To support the TESL Ontario community in all facets to establish and maintain guiding principles that reflect our commitment to diversity, equity, and inclusion (DEI)
- To educate, inform and raise awareness about best practices on issues affecting equity-seeking groups
- To provide consultation and guidance for concerns or complaints related to racism and DEI

TERMS OF REFERENCE

COMMITTEE MEMBERSHIP

The volunteer members of the committee are recruited from the general membership. Committee members represent the diversity, equity and inclusion needs of the TESL Ontario membership. Interested individuals are required to submit an "Expression of Interest in Joining a TESL Ontario Committee" form and a CV.

CHAIRPERSON

The Chair is appointed by and reports to the Executive Director. The Chair ensures the Committee carries out the mandate and represents the TESL Ontario membership in matters of diversity, equity, and inclusion to the best of its ability.

TERM

The term of service on the Diversity, Equity and Inclusion Committee is two years with the option for reappointment for a further two-year term.

MEETINGS

Frequency of meetings as determined by the committee Chair. Meetings may be face-to-face or virtual.

AGENDA

The Chair shall develop an agenda in advance of each meeting.

MINUTES

The Chair shall take minutes, send to the TESL Ontario office within two weeks and TESL Ontario will keep a record on file. The minutes will subsequently be circulated to all committee members with the agenda for the next meeting.

Last updated: July 15, 2021